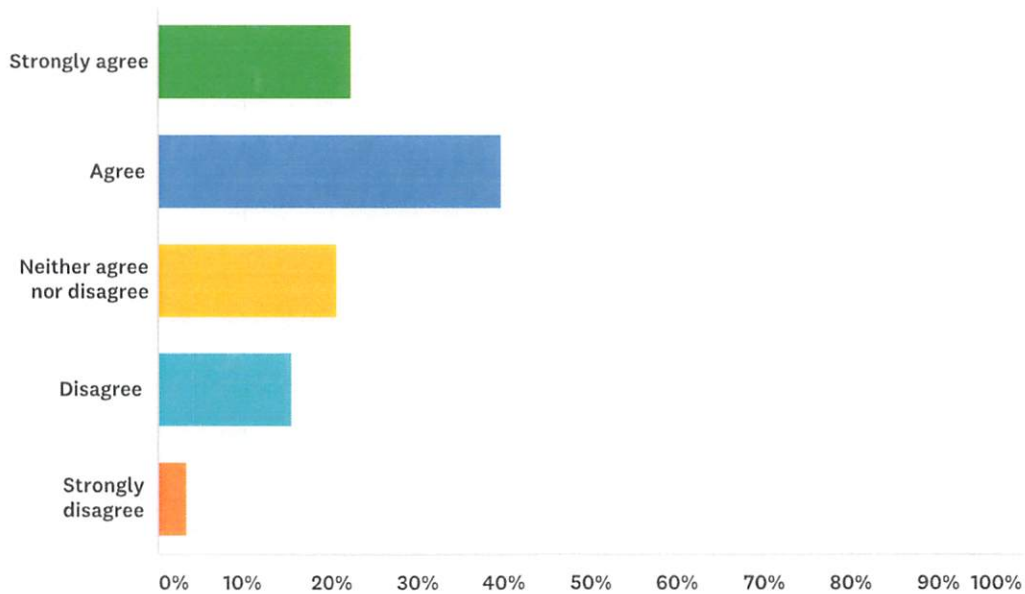


Q1 I have a clear understanding of the important goals and priorities of the Cathedral City Police Department.

Answered: 58 Skipped: 0



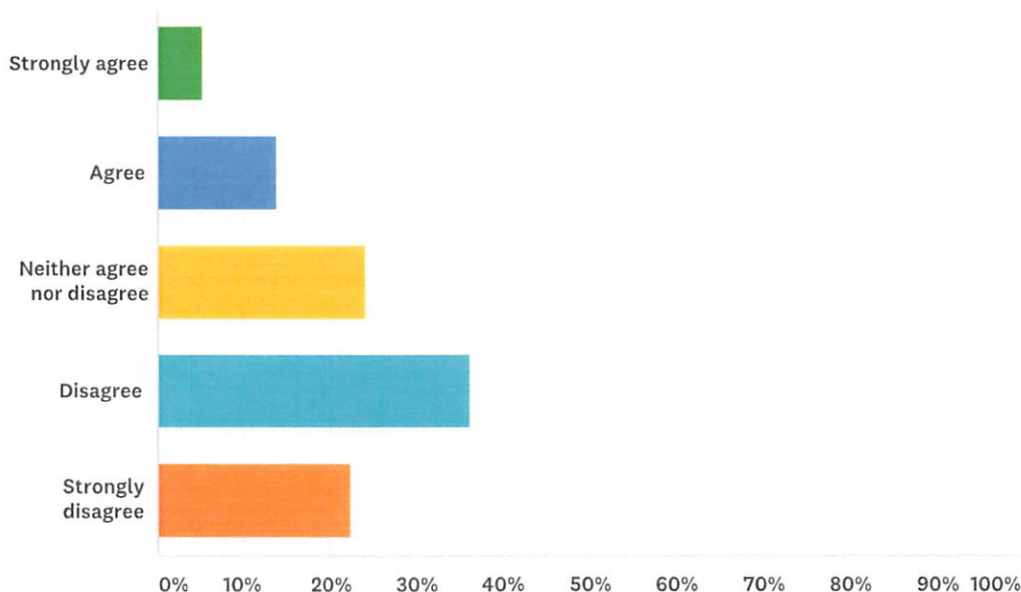
ANSWER CHOICES

RESPONSES

Strongly agree	22.41%	13
Agree	39.66%	23
Neither agree nor disagree	20.69%	12
Disagree	15.52%	9
Strongly disagree	3.45%	2
Total Respondents: 58		

Q2 There is a high level of consistency in how supervisors lead, manage and motivate employees in the Cathedral City Police Department.

Answered: 58 Skipped: 0



ANSWER CHOICES

RESPONSES

Strongly agree

5.17%

3

Agree

13.79%

8

Neither agree nor disagree

24.14%

14

Disagree

36.21%

21

Strongly disagree

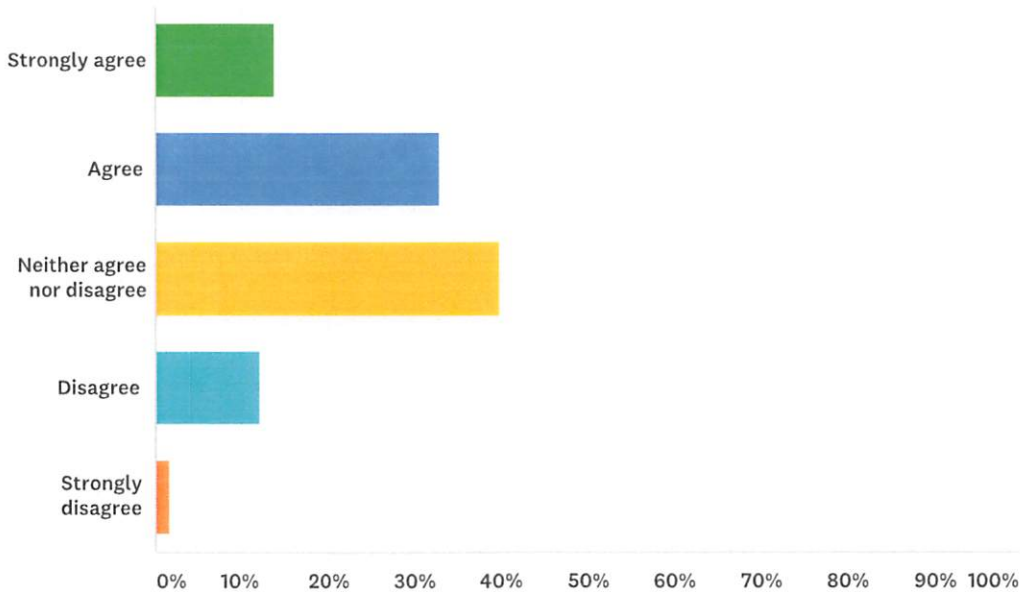
22.41%

13

Total Respondents: 58

Q3 I am aware of the Cathedral City Police Department's game plan (mission and vision) as to where it is going in the future.

Answered: 58 Skipped: 0



ANSWER CHOICES

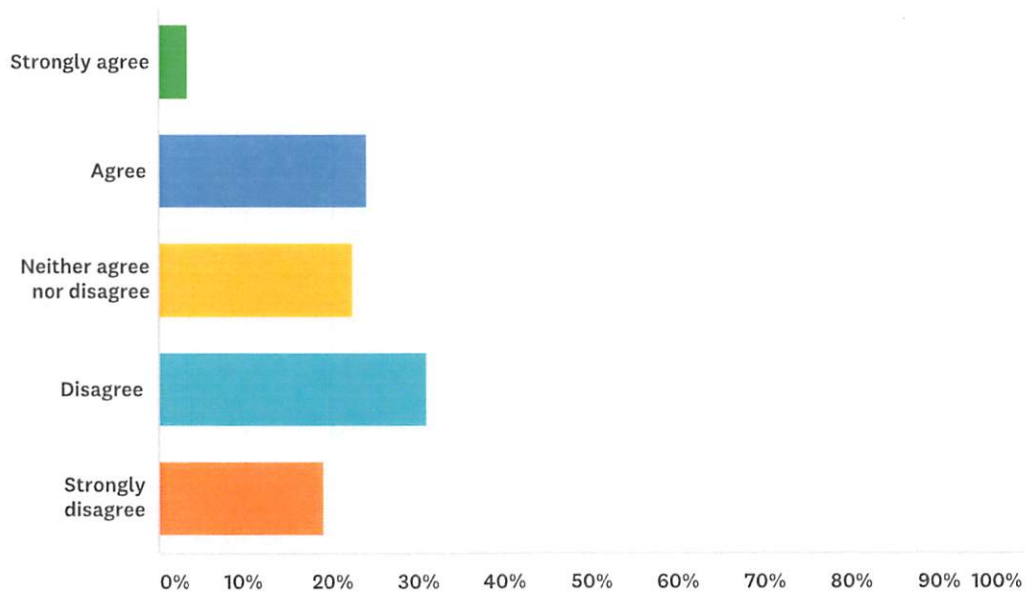
RESPONSES

Strongly agree	13.79%	8
Agree	32.76%	19
Neither agree nor disagree	39.66%	23
Disagree	12.07%	7
Strongly disagree	1.72%	1

Total Respondents: 58

Q4 Mentoring for career advancement or enhancement is readily provided in the Cathedral City Police Department.

Answered: 58 Skipped: 0



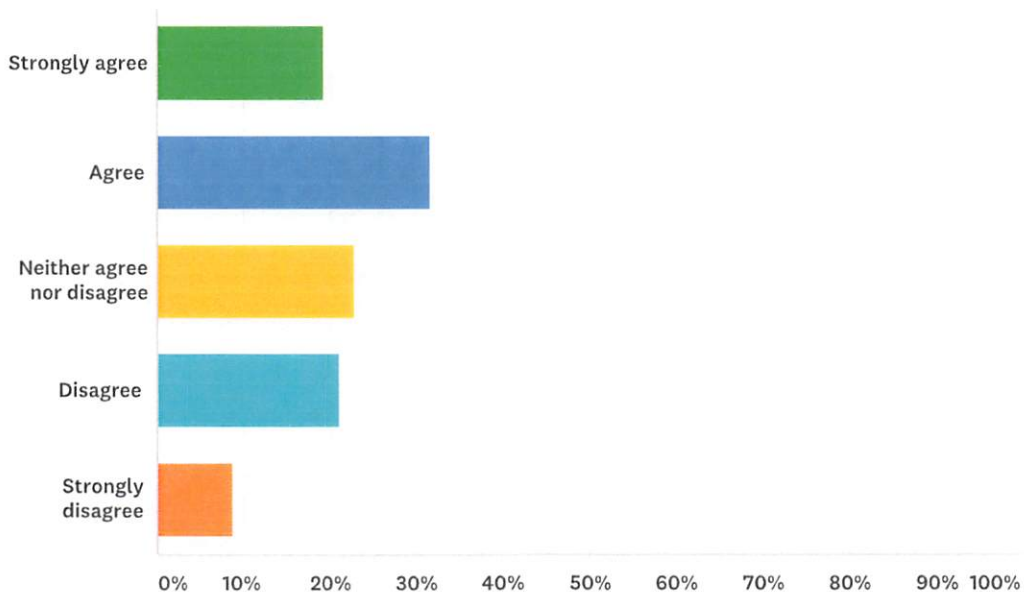
ANSWER CHOICES

RESPONSES

Strongly agree	3.45%	2
Agree	24.14%	14
Neither agree nor disagree	22.41%	13
Disagree	31.03%	18
Strongly disagree	18.97%	11
Total Respondents: 58		

Q5 I get sufficient feedback from my supervisor, including praise and recognition when I have done a great job.

Answered: 57 Skipped: 1

**ANSWER CHOICES****RESPONSES**

Strongly agree

19.30%

11

Agree

31.58%

18

Neither agree nor disagree

22.81%

13

Disagree

21.05%

12

Strongly disagree

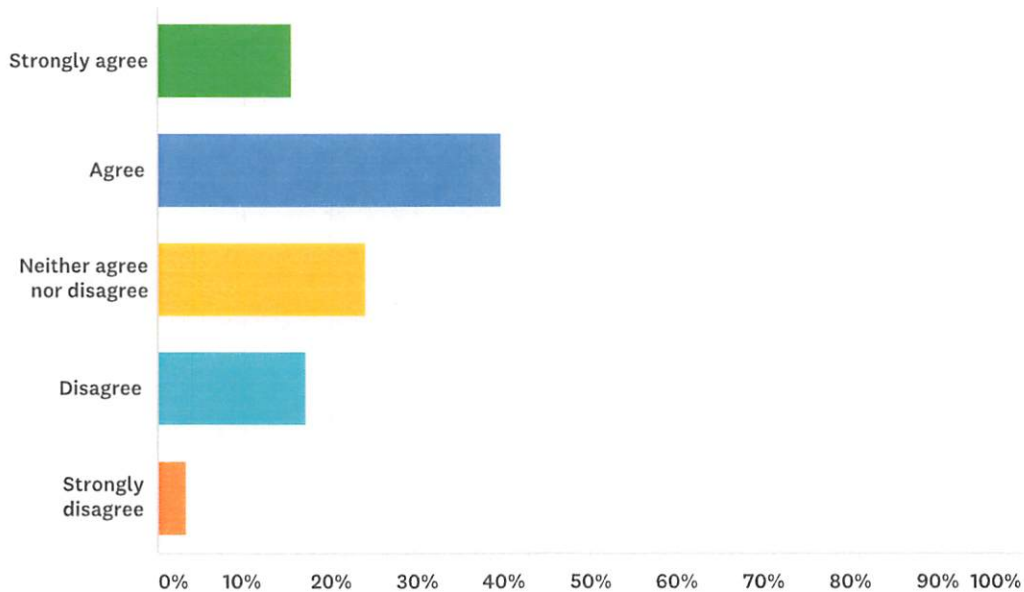
8.77%

5

Total Respondents: 57

Q6 I am provided with the tools, support and training to carry out my duties.

Answered: 58 Skipped: 0



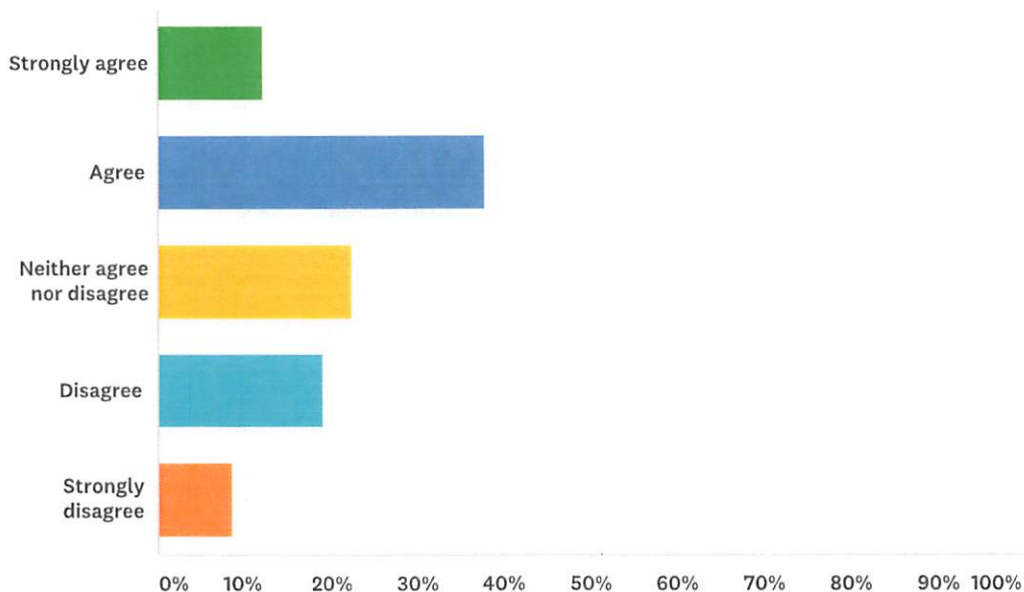
ANSWER CHOICES

RESPONSES

Strongly agree	15.52%	9
Agree	39.66%	23
Neither agree nor disagree	24.14%	14
Disagree	17.24%	10
Strongly disagree	3.45%	2
Total Respondents: 58		

Q7 Management and supervisors are effective in holding officers and civilian employees accountable for work performance.

Answered: 58 Skipped: 0



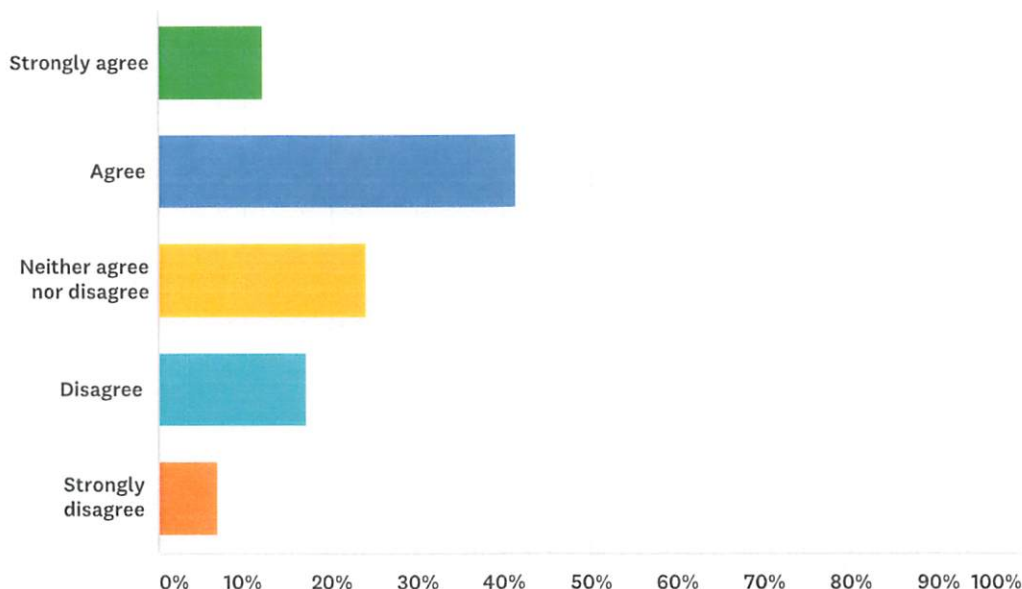
ANSWER CHOICES

RESPONSES

Strongly agree	12.07%	7
Agree	37.93%	22
Neither agree nor disagree	22.41%	13
Disagree	18.97%	11
Strongly disagree	8.62%	5
Total Respondents: 58		

Q8 Positive changes have occurred in the Cathedral City Police Department and the PD is moving in the right direction.

Answered: 58 Skipped: 0



ANSWER CHOICES

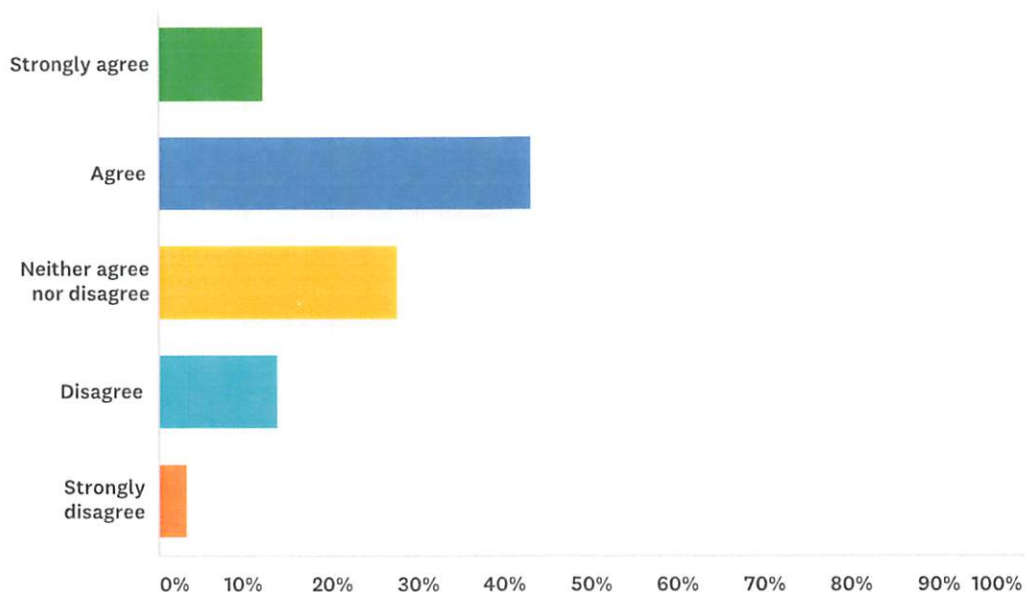
RESPONSES

Strongly agree	12.07%	7
Agree	41.38%	24
Neither agree nor disagree	24.14%	14
Disagree	17.24%	10
Strongly disagree	6.90%	4

Total Respondents: 58

Q9 As an agency, we are capable of performing at a higher level than we do.

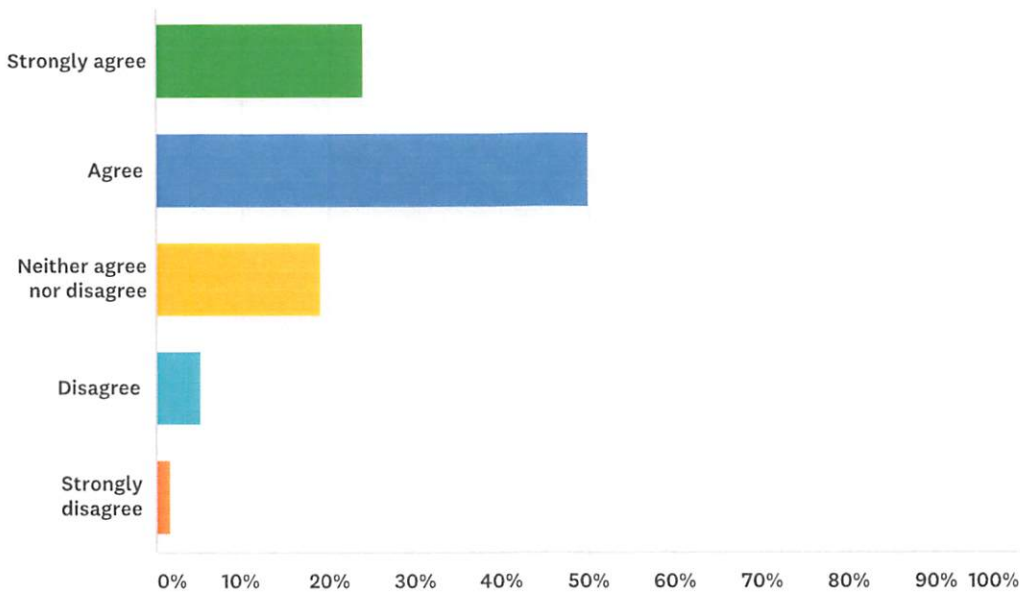
Answered: 58 Skipped: 0

**ANSWER CHOICES****RESPONSES**

Strongly agree	12.07%	7
Agree	43.10%	25
Neither agree nor disagree	27.59%	16
Disagree	13.79%	8
Strongly disagree	3.45%	2
Total Respondents: 58		

Q10 For the most part, the Cathedral City Police Department is a good place to work.

Answered: 58 Skipped: 0



ANSWER CHOICES

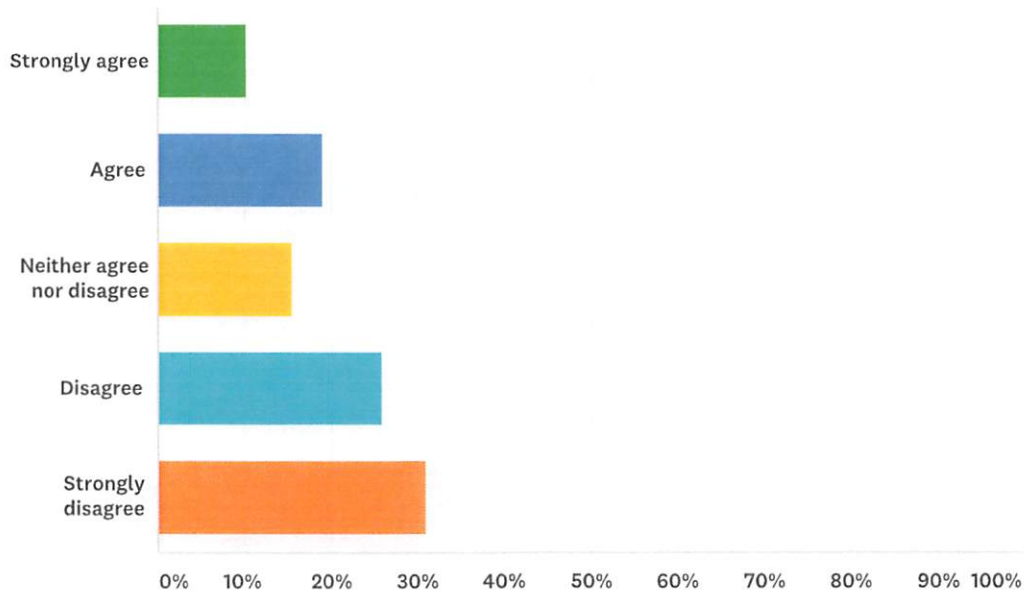
RESPONSES

Strongly agree	24.14%	14
Agree	50.00%	29
Neither agree nor disagree	18.97%	11
Disagree	5.17%	3
Strongly disagree	1.72%	1

Total Respondents: 58

Q11 I am currently considering leaving the Cathedral City Police Department to work in another police agency.

Answered: 58 Skipped: 0



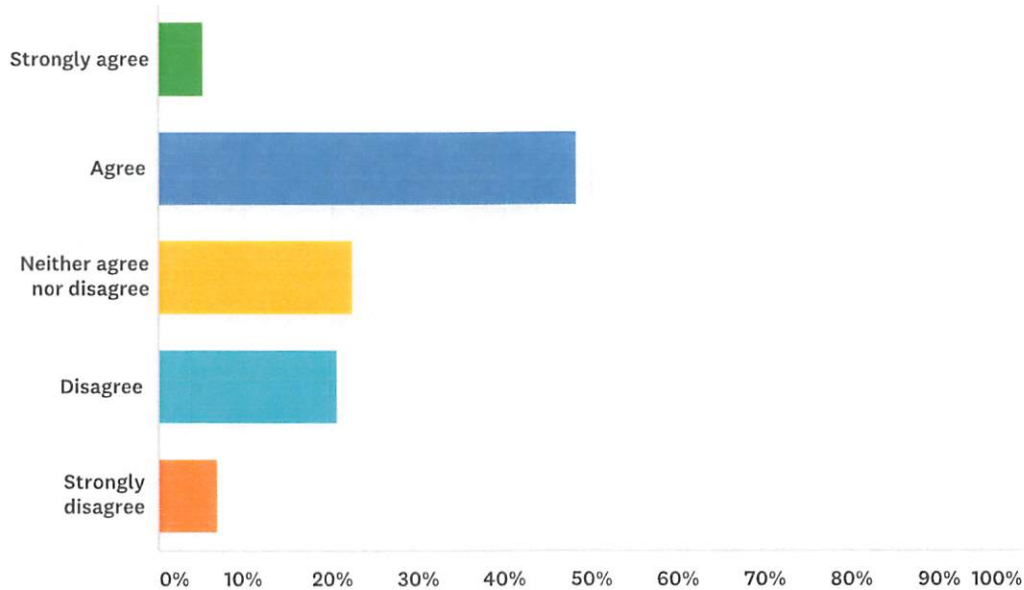
ANSWER CHOICES

RESPONSES

Strongly agree	10.34%	6
Agree	18.97%	11
Neither agree nor disagree	15.52%	9
Disagree	25.86%	15
Strongly disagree	31.03%	18
Total Respondents: 58		

Q12 Management and supervisors empower me to make my own decisions commensurate with my authority level and experience.

Answered: 58 Skipped: 0



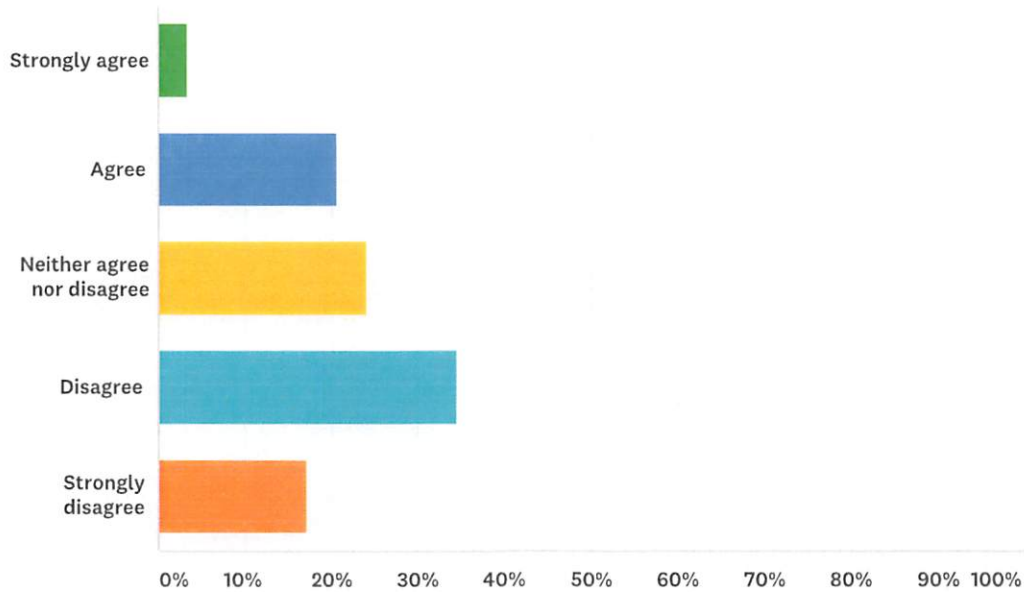
ANSWER CHOICES

RESPONSES

Strongly agree	5.17%	3
Agree	48.28%	28
Neither agree nor disagree	22.41%	13
Disagree	20.69%	12
Strongly disagree	6.90%	4
Total Respondents: 58		

**Q13 Communication is effective in the Cathedral City Police Department.
Information freely and accurately moves up and down the chain of
command.**

Answered: 58 Skipped: 0



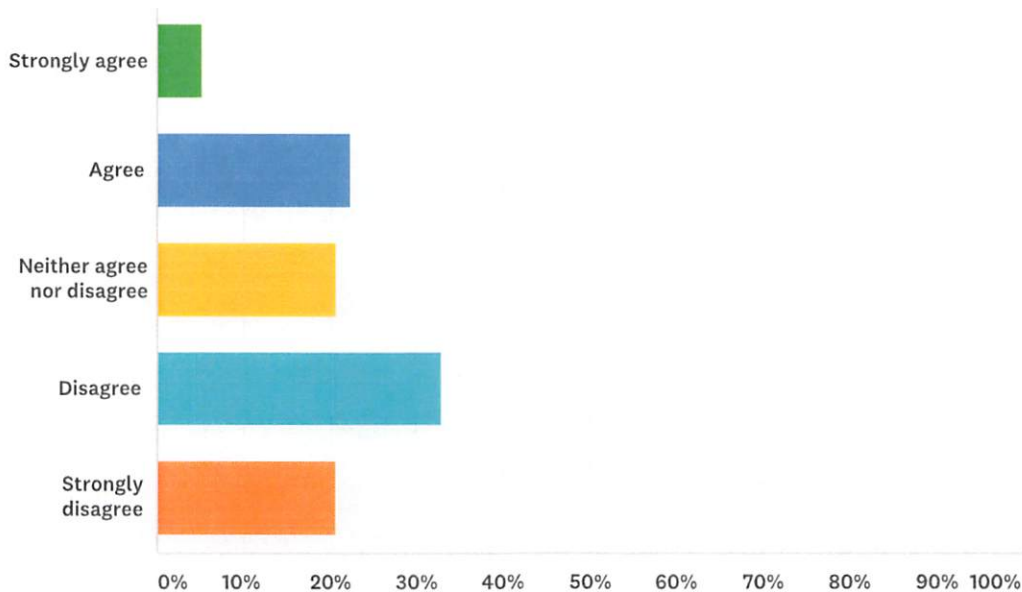
ANSWER CHOICES

RESPONSES

Strongly agree	3.45%	2
Agree	20.69%	12
Neither agree nor disagree	24.14%	14
Disagree	34.48%	20
Strongly disagree	17.24%	10
Total Respondents: 58		

Q14 I can voice my honest opinion and engage in "truth telling" in the Cathedral City Police Department without fear of retribution.

Answered: 58 Skipped: 0

**ANSWER CHOICES****RESPONSES**

Strongly agree

5.17%

3

Agree

22.41%

13

Neither agree nor disagree

20.69%

12

Disagree

32.76%

19

Strongly disagree

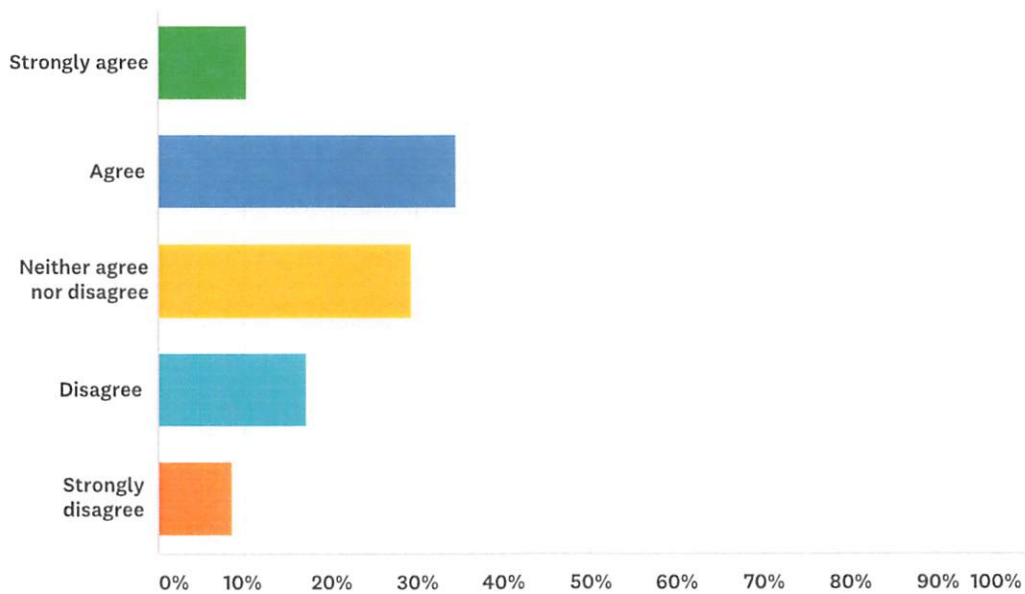
20.69%

12

Total Respondents: 58

Q15 In the area of responding to employee needs and concerns, the Cathedral City Police Department has a strong family atmosphere and supportive culture.

Answered: 58 Skipped: 0



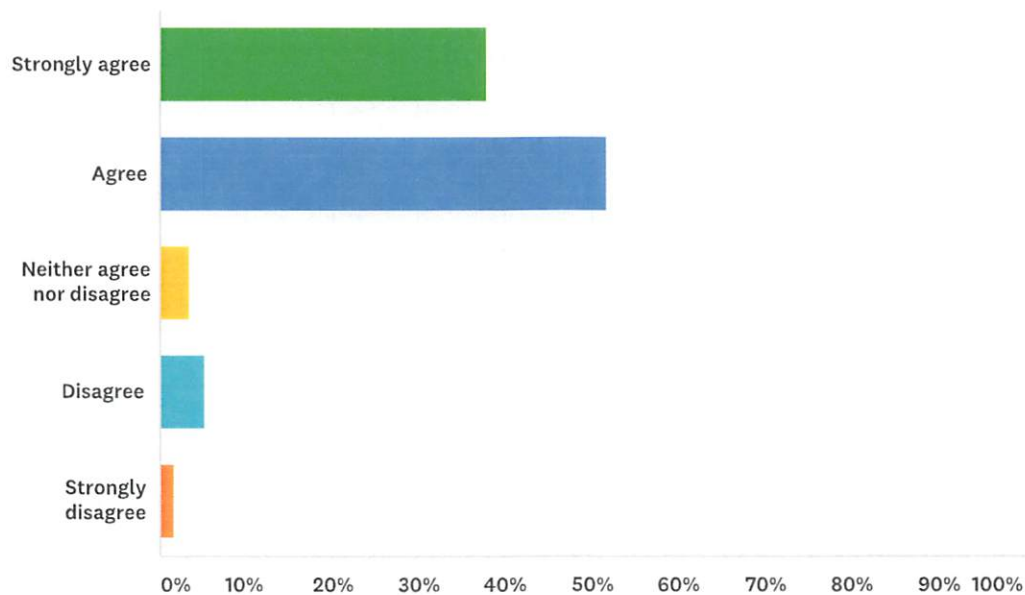
ANSWER CHOICES

RESPONSES

Strongly agree	10.34%	6
Agree	34.48%	20
Neither agree nor disagree	29.31%	17
Disagree	17.24%	10
Strongly disagree	8.62%	5
Total Respondents: 58		

Q16 My supervisor treats me with respect.

Answered: 58 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	37.93%	22
Agree	51.72%	30
Neither agree nor disagree	3.45%	2
Disagree	5.17%	3
Strongly disagree	1.72%	1
Total Respondents: 58		